



# PRACTICAL LEADERSHIP TRAINING

**DFA**   
MANAGER  
STUDY  
PROGRAM

FOR MID-LEVEL FARM MANAGERS  
WORKING AT INTERNATIONALLY  
OPERATING AGRICULTURAL COMPANIES



# THE 2022/23 DFA MANAGER STUDY PROGRAM

## PARTICIPANTS, LEARNING OBJECTIVES AND COURSE STRUCTURE

### PARTICIPANTS' PROFILE

1. Have at least two years of practical work experience within agriculture
2. Are presently employed in positions as mid-level farm managers or team leader for 5-30 employees
3. Keenly interested in personal development and willing to spend time on training as well as doing homework
4. Ambitions to develop the farm according to up-to-date management principles
5. Speak and write English

### LEARNING OBJECTIVES

1. To improve personal management skills
2. To enlarge the professional network with mid-level managers from other farm enterprises
3. To improve own role as a farm manager

### PROGRAM, DURATION AND STRUCTURE

The DFA Manager Study Program is first of all designed to facilitate networking and experience exchange among mid-level managers from large farm production enterprises. After the study program, the participants will be invited to participate in experience exchange group specialized for pig managers.

The 13-month study program includes 15 training days divided on 4 seminars – two of them in Denmark, one in Slovakia and one in Hungary. Each seminar focus on a specific set of relevant farm management issues. Production management as well as personal management are key topics at each seminar – the provision of other topics can be seen on next page.



20-23 September 2022 in Denmark

17-20 January 2023 in Hungary

24-26 May 2023 in Slovakia

19-22 September 2023 in Denmark



Topics/seminar no.	1	2	3	4
Production management	•	•	•	•
Personal management	•	•	•	•
Situational Leadership			•	•
Lean in farming		•		•
Human Resource Management			•	•

## FARM WORKSHOPS

Farm visits and excursions to other agricultural related companies are widely used to demonstrate management experiences in practice. Each seminar includes a half day workshop at a farm and involving the executive manager at the farm as well as a trainer having specialty in the production management.

## THE TRAINERS

The training is conducted by lectures from Business Academy Aarhus and production management specialists from Danish Agricultural Advisory Service, supported by presentations provided by experienced farm directors as well as other activities to improve experience exchange. All training activities are provided in English.

## INDIVIDUAL LEARNING SUPPORT

Current individual guidance and follow up will support each participant in fulfilling specific learning goals as farm manager. As part of their individual training project work, the participants will work intensively with management issues of their own companies. It is expected that the participants before each meeting will prepare homework related to the topics to be discussed.



## SEMINAR VENUE

The Danish located seminars will take place in Central Jutland. The location of Seminar two in Hungary is not yet decided. Seminar 3 in June will take place at hotel in Dunajska Streda close to the farm to be visited.

At all seminars – the participants will be accommodated at a hotel. Transport to and from airport to the seminar venue will be organized.

## TIME, ADMISSION FOR THE PROGRAM

A new team of DFA Manager Study Program is starting up every year and terminate 13 month later the following year. You apply for admission, through your home company. Further information will be accessible at the Danish Farmers Abroad website.

## COURSE FEE:

The fee is 5500 € p.p. exclusive VAT. The price includes training, accommodation and full board during seminars. An extra overnight stay is included for participants, who arrive the day before in order to be able to start a seminar at 8 a.m.

Not included: Transportation to/from venues for seminars is not included.

## OFFERED BY:

The DFA Manager Study Program is provided by the networking organization Danish Farmers Abroad ([www.danishfarmersabroad.dk](http://www.danishfarmersabroad.dk)) in corporation with Povlnorgaard.dk



### Further information:

For more details, please visit the Danish Farmers Abroad website:  
[www.danishfarmersabroad.dk](http://www.danishfarmersabroad.dk).



### Or contact

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## VISITS AT THE FOLLOWING FARMS ARE INCLUDED IN THE 2022/23 STUDY PROGRAM – OTHERS WILL BE ADDED

Farms: Civagaard Farm, Dronninglund; Dan-Slovakia, Velky Meder; First Farms Hungary

## KEY TRAINERS – OTHERS WILL BE ADDED:

**Povl Noergaard**, [Povlnorgaard.dk](http://Povlnorgaard.dk) – course manager and trainer in leadership

**Sofie Hammerskov**, leadership training specialist

**Anders Peter Andersen**, Velas Agricultural Advisory Service – specialist in pig production management