

# René Nygaard

Varpas – Dzelzava Pagasts  
LV-4873 Madonas Novads  
Latvia  
Danish number +45 40 89 94 16  
Latvian number +371 2787 2755  
Born: 7. december 1976

# CV

## Education

<b>2013 – 2014</b> Specializing in change management	<b>AE in Management</b>	<b>UCN - Aalborg</b>
<b>2009 – 2012</b> Project management, Organization, 2010	<b>Degree in Management</b> Management and Leadership Process Consultant	<b>UCN - Aalborg</b>
<b>1999 – 2001</b>	<b>Advanced Technical Degree in Agriculture</b>	DLBR Akademiet Vejlby landbrugsskole - Aarhus
<b>1994 – 1998</b>	<b>Professional farmers</b>	Nordjyllands landbrugsskole - Nibe

## Experience

<b>2015 – 2019</b> I manage a dairy farm with 600 cows Manager for 24 employees Make working plans for jobs at the farm Take care of the production of roughage; grass, barley, peas and corn for silage Ensure that the machinery in and around the barn get service and make plans for reinvestments Take care of making budget for all farm production: milk production and crops Crops farming at 1300 Ha, 650 Ha for silage: grass, corn and fullcrop. 650 ha for sale, rape seed, grain and beans	<b>Farm Manager and Director</b>	<b>SIA Agro Dzelava - Latvia</b>
<b>2008 – 2015</b> Project manager for stable work and work for experimental work Reinvesting plans, budget and financial management Budgets for experimental tasks Manager for 15 employees Responsibility for the work planning of basic care and testing tasks in the cattle barn and animal experiments on the ecological platform Student Coordinator of the seven students in the experimental facilities include recruitment and student plans Performance and development Competence of employees Meetings with researchers about experimental tasks Quality assurance through follow-up in housing manuals and experimental plans	<b>Leading Agricultural Technician</b>	<b>AU-Foulum, Aarhus University</b>
<b>2007 – 2008</b>	<b>Leading Agricultural Technician - maternity cover</b>	DJF, Aarhus University
<b>2005 – 2007</b>	<b>Agricultural relief</b>	Himmerlandsvikarordning
<b>2003 – 2005</b>	<b>Herdsmen for 160 Jersey and a hotel for heifers</b>	Anders Jakobsen, Aars
<b>2002 – 2003</b>	<b>Operator/Herdsmen for 280 cows</b>	Søren Birk Nielsen, Mou
<b>2001 – 2001</b>	<b>Salesman</b>	Vrå Andel, Gøttrup
<b>1998 – 1999</b>	<b>Herdsmen</b>	Åsegaard I/S, Volsted
<b>1994 – 1998</b>	<b>Agriculture student</b>	Åsegaard I/S og Jens Borup
<b>1991 – 1993</b>	<b>Job after school</b>	Bent Bach, Ferslev

## **Volunteering**

2008 – 2015

### **Main Committee Chairman in Danish Guide and Scout Association**

I take care of communication and media. Manage young guides and scouts produce magazines and web-pages.

Education in communication and media. Project management. Budgets and finances

2001 – 2008

Scout leader in groups and divisions

## **Leadership skills**

Project management, leadership, management, competency of staff, delegation of responsibilities to employees, management of change processes and financial overview

## **Personal skills**

Active, ready for change, result oriented, full of ideas and like challenges. Quiet, patient and well-liked. Ambitious, visionary and focused

## **Qualifications**

Language: Danish, English and a little Latvian

Software: Office in high level. Dairy farm programs, Agrinavia. Easy to learn new software

Communicate: Skilled use of PowerPoint slides and presentations to staff, boards, etc.

## **Spare time**

I spent my spare time at my house and garden near Aars. I use the nature as a space for reflection and hiking alone or with friends and I morning swims once a week. I always have a reconstruction project of an older car or motorcycle in my workshop. I keep my head in time with a good book, volunteering and education